



# VOTER GUIDE

# 2024

[SEIU105.ORG/VOTE](http://SEIU105.ORG/VOTE)

## PRESIDENTIAL

Kamala Harris
Tim Walz

## U.S. HOUSE

Diana DeGette	CO - 1
Joe Neguse	CO - 2
Adam Frisch	CO - 3
Jason Crow	CO - 6
Brittany Pettersen	CO - 7
Yadira Caraveo	CO - 8

## COLORADO SENATE

Vivian Smotherman	SD - 6
Marc Snyder	SD - 12
Matt Johnston	SD - 13
Cathy Kipp	SD - 14
Chris Kolker	SD - 16
Sonya Jaquez Lewis	SD - 17
Judy Amabile	SD - 18
Dafna Michaelson Jenet	SD - 21
Mike Weissman	SD - 28

## COLORADO HOUSE

Javier Mabrey	HD - 1
Steven Woodrow	HD - 2
Meg Froelich	HD - 3
Sean Camacho	HD - 6
Jennifer Bacon	HD - 7
Lindsay Gilchrist	HD - 8
Emily Sirota	HD - 9
Junie Joseph	HD - 10
Kyle Brown	HD - 12
Julie McCluskie	HD - 13

## COLORADO HOUSE

Stephanie Vigil	HD - 16
Regina English	HD - 17
Amy Paschal	HD - 18
Monica Duran	HD - 23
Tammy Story	HD - 25
Meghan Lukens	HD - 26
Brianna Titone	HD - 27
Shiela Lieder	HD - 28
Rebekah Stewart	HD - 30
Jacque Phillips	HD - 31
Manny Rutinel	HD - 32
William Lindstedt	HD - 33
Jenny Willford	HD - 34
Lorena Garcia	HD - 35
Michael Carter	HD - 36
Chad Clifford	HD - 37
Gretchen Rydin	HD - 38
Naquetta Ricks	HD - 40
Iman Jodeh	HD - 41
Mandy Lindsay	HD - 42
Alyssa Nilemo	HD - 44
Tisha Mauro	HD - 46
Leslie Smith	HD - 49
Mary Young	HD - 50
Sarah Mckeen	HD - 51
Yara Zokaie	HD - 52
Andy Boesenecker	HD - 53
Elizabeth Velasco	HD - 57
Katie Stewart	HD - 59
Eliza Hamrick	HD - 61
Matthew Martinez	HD - 62

## RTD DIRECTORS

Chris Nicholson	District A
-----------------	------------



# VOTER GUIDE

2024

[SEIU105.ORG/VOTE](https://seiu105.org/vote)

## STATEWIDE BALLOT MEASURES

<b>Amendment G</b>	<b>YES</b>	Extends the homestead property tax exemption – 50% off the first \$200,000 in value – to military veterans with total disability.
<b>Amendment H</b>	<b>YES</b>	Creates an independent board to oversee judicial misconduct.
<b>Amendment J</b>	<b>YES</b>	Repeals the current constitutional definition of marriage as a union of one man and one woman.
<b>Amendment K</b>	<b>YES</b>	Amends the constitution to move the deadlines for referendum petitions one week earlier.
<b>Proposition JJ</b>	<b>YES</b>	Allows the state to keep additional tax revenue from sports betting beyond the \$29 million approved in 2019.
<b>Proposition KK</b>	<b>YES</b>	Creates a new 6.5% state tax on sales of guns, parts and ammunition and direct revenue to victim support, mental health and school safety programs.
<b>Initiative 79</b>	<b>YES</b>	Enshrines the right to an abortion in the state constitution and repeals a current ban on government funding for abortion services.
<b>Initiative 91</b>	<b>Neutral</b>	Bans hunting or trapping bobcats, lynx and mountain lions and creates criminal penalties of up to a year in jail and a \$1,000 fine.
<b>Initiative 112</b>	<b>NO</b>	Requires a person convicted of certain violent crimes to serve 85% of their prison sentence before parole eligibility.
<b>Initiative 138</b>	<b>NO</b>	A constitutional amendment to reaffirm the guarantee of school choice as currently provided in law.
<b>Initiative 145</b>	<b>Neutral</b>	Creates a new level of veterinary care with a professional associate.
<b>Initiative 157</b>	<b>Neutral</b>	Directs \$350 million to local law enforcement for pay hikes and hiring. It also establishes a state-paid \$1 million death benefit for officers killed on duty.
<b>Initiative 310</b>	<b>NO</b>	Creates an all-candidate primary election in which the top four advance and puts ranked-choice voting for general elections in place.



# VOTER GUIDE

2024

[SEIU105.ORG/VOTE](http://SEIU105.ORG/VOTE)

## DENVER BALLOT MEASURES

<p><b>Initiated Ordinance 308</b> (Fur Ban)</p>	<p><b>Neutral</b></p>	<p>Shall the voters of the City and County of Denver adopt an ordinance concerning a prohibition of fur products, and, in connection, beginning July 1, 2025, prohibiting the manufacture, distribution, display, sale, or trade of certain animal fur products in the City; and providing limited exceptions to the prohibition?</p>
<p><b>Initiated Ordinance 309</b> (Slaughterhouse Ban)</p>	<p><b>NO</b></p>	<p>Shall the voters of the City and County of Denver adopt an ordinance prohibiting slaughterhouses, and, in connection, beginning January 1, 2026, prohibiting the construction, maintenance, or use of slaughterhouses within the City; and requiring the City to prioritize residents whose employment is affected by the ordinance in workforce training or employment assistance programs?</p>
<p><b>Referred Question 2W</b> (Salaries of Elected Officials)</p>	<p><b>YES</b></p>	<p>The bill proposes that future salaries for elected charter officers will no longer be voted on every four years before the general election. Instead, salaries will be set in an ordinance, with adjustments based on either the Consumer Price Index (CPI) for the Denver Metro area or the average salary changes for Denver Career Service employees, whichever is lower.</p>
<p><b>Referred Question 2S</b> (Department of Human Rights)</p>	<p><b>YES</b></p>	<p>This amendment would make the Department of Human Rights and Community Partnerships an official part of the mayor's cabinet in Denver. This department focuses on protecting the rights of vulnerable people, like those who are often undeserved or discriminated against. By adding it to the mayor's cabinet, the department would help shape important decisions and policies for the city. The amendment also outlines what the department would do, like running programs to support marginalized communities and ensuring that city employees understand the issues these groups face. Voters will decide on this in November 2024.</p>
<p><b>Referred Question 2U</b> (Collective Bargaining)</p>	<p><b>YES</b></p>	<p>It would allow certain city employees, including those from Denver Water and the Denver Library, to form unions and negotiate as a group (called collective bargaining) 2. These employees would have the right to strike (stop working) if negotiations don't work out, but only if it doesn't seriously harm public health or safety. Some employees, like those in the Denver County Court and Water Board, wouldn't be allowed to strike. Instead, they'd use a different method to resolve disputes. It sets rules for how employee groups (called bargaining units) are formed and how they choose their representatives.</p>
<p><b>Referred Question 2V</b> (Firefighters Collective Bargaining)</p>	<p><b>YES</b></p>	<p>If the firefighters and the city can't agree on things like pay or working conditions, they'll bring in a neutral person (an arbitrator) to help decide. 1. This arbitrator's decision will be final, and both sides will have to follow it. 1. This is different from the current system, where recommendations aren't binding, and unresolved issues can end up being voted on in a special election.</p>
<p><b>Referred Question 2T</b></p>	<p><b>YES</b></p>	<p>Right now, you have to be a U.S. citizen to apply for a Police or Firefighting job. This bill wants to remove that requirement.</p>
<p><b>Ballot Issue 2Q</b> (Denver Health Funding)</p>	<p><b>YES</b></p>	<p>Proposal to raise taxes a little bit to help the city's main hospital take care of people who can't afford healthcare.</p>
<p><b>Ballot Question 2R</b> (Affordable Housing)</p>	<p><b>YES</b></p>	<p>1. The city of Denver is planning to increase sales and use taxes by 0.5% (that's 5 cents on a \$10 purchase) to help with affordable housing.</p>